

**CIVIL SERVICE COMMISSION MINUTES**

**MAY 24, 2004**

A special meeting of the Civil Service Commission was held at 9:00 a.m., in the 6<sup>th</sup> Floor Tower, at the County Administration Building, 1600 Pacific Highway, San Diego, California.

Present were:

Marc Sandstrom  
A.Y. Casillas  
Gordon Austin  
Barry I. Newman  
Francesca Krauel

Comprising a quorum of the Commission

Support Staff Present:

Larry Cook, Executive Officer  
Ralph Shadwell, Senior Deputy County Counsel  
Selinda Hurtado-Miller, Reporting

**Approved**  
**Civil Service Commission**

**June 16, 2004**

COUNTY OF SAN DIEGO  
CIVIL SERVICE COMMISSION MINUTES  
MAY 24, 2004

9:00 a.m.            OPEN SESSION: 6<sup>th</sup> Floor Tower, 1600 Pacific Highway,  
San Diego, California 92101

---

**OPEN SESSION AGENDA**  
**County Administration Center, 6<sup>th</sup> Floor Tower**

NOTE: Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President.

1. Discussion to determine whether or not the Civil Service Commission will adjourn into Closed Session to discuss:

PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Title: Independent Contractor to Assist Hearing Officers

**Motion by Newman to adjourn to closed session; seconded by Krauel. Carried.**

**CLOSED SESSION AGENDA**  
**County Administration Center, Room 458**  
**(Notice pursuant to Government Code Sec. 54954.2)**  
**Members of the public may be present at this**  
**location to hear the announcement of the**  
**closed session agenda.**

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Title: Independent Contractor to Assist  
Hearing Officers

**OPEN SESSION AGENDA CONTINUED**  
**County Administration Center, 6<sup>th</sup> Floor Tower**

2. Civil Service Commission 2004-06 Operational Plan

A review and recommendations were made by the appointed subcommittee, A.Y. Casillas and Barry I. Newman. Discussion ensued among all Commissioners, Larry Cook, Executive Officer, and Carlos Arauz, Director, DHR, re various options to work within the proposed 2004-2005 budget. Commissioner Marc Sandstrom was appointed to talk with Walt Ekard, CAO,

regarding the Commission's Operational Plan, and report back to the Commission. This matter was continued to the next regular meeting.

**Motion by Krauel to appoint Commissioner Sandstrom to meet with the CAO regarding Item No. 2 and Item Nos. 3 and 4 below. Carried.**

**Continued.**

3. Executive Officer Classification: Salary and Recruitment

Everett Bobbitt, Esq. addressed the Commission relaying his high regard for the efficiency and professionalism of the current Civil Service Commission staff, especially the performance of the Executive Officer. In light of the budget crisis within the County, he encouraged the Commission to accept Mr. Cook's offer to remain the Executive Officer until a date certain, and then to stay on, gratis, to train a new Executive Officer.

Ron Frease, on behalf of S.E.I.U., echoed Mr. Bobbitt's regard for the staff of the current Civil Service Commission. He recommended, even at the inconvenience of Mr. Cook, that the Commission remain status quo for a year or so until the present budget crisis stabilizes.

This matter was continued to the next regular meeting of the Civil Service Commission. Commissioner Sandstrom will meet with the CAO and report back to the Commission. See Item No. 2 above.

**Continued.**

4. Employment of Independent Contractor to Assist Hearing Officers

Mr. Bobbitt also commended Bill Adams, the Commission's legal advisor. Having been involved with the Commission for many years, he has seen the need for and competency of Mr. Adams.

This matter was continued to the next regular meeting of the Civil Service Commission. Commissioner Sandstrom will meet with the CAO, and report back to the Commission. See Item Nos. 2 and 3 above.

**Continued.**

ADJOURNMENT: 11:00 a.m.

**NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION: JUNE 16, 2004**